



Oasis Academy:  
Hadley  
**Prospectus**

## A message from our Principal

# A very warm welcome to Oasis Academy Hadley

We are an all through family school with great outcomes at all key stages.

We pride ourselves on being inclusive and championing the gifts and talents of every individual. The happiness, care and wellbeing of all our children is central to our approach and enables everyone at Hadley to thrive in a safe and secure environment.

We have an established culture of high expectations, where children are taught well and encouraged to develop both academically and culturally. Having such a well-rounded learning experience is central to our purpose as it is this that enables our children to be aspirational for themselves, their families and their community. By nurturing a positive mindset we build children's confidence to be successful whichever path they choose.

As we are an all through school many of our children are with us for the majority of their formal education and do stay on into our very popular Sixth Form where each year, approximately 95% go onto University with 85% going to Russell Group and top third Universities which are some of the best in the world.

Hadley has a track record of great achievements and is an inspirational place to learn and work. Throughout all Phases of our Academy we have a team of skilled and dedicated staff with a great deal of expertise who are committed to securing the best outcomes.

**As a parent you will know your children better than anyone. We really value our parent's views and recognise the enormous trust and confidence they place on us with regard to children's learning and development. For this reason we are committed to working in partnership to secure the best from every child.**

I look forward to meeting you at one of our community events.



**Zoë Thompson**  
Principal









## Learning and living in harmony

# Life at Oasis Academy Hadley

Here at Oasis Academy Hadley, we are an all-inclusive academy based in the Ponders End area of Enfield. We are an academy dedicated to helping our young people reach their potential from the moment they join us, either at Nursery or Reception, through to the day they leave, whether that's year 6, 11 or 13!

Highly trained teachers and specialist staff working as a dedicated team to provide an engaging, enriching curriculum for all ages dedicated to enabling children to reach their potential.

We are proud to be an Ofsted rated Good academy moving towards being outstanding. We strongly believe that the relationships our students have with their teachers is a key part of this. We are a proud family with one shared goal – to achieve, succeed and thrive together. Our academy exam results are available on the website.

### Facilities

To support learning we are located in a purpose built building with excellent facilities in every classroom with breakout learning spaces.

We care about all subjects here at OA Hadley, including the arts and sports. Our academy is fully equipped for school performances, drama clubs, art and design, and a wide range of sports for all seasons.

### Quick Facts

- 98 Highly trained teachers
- 124 specialist staff
- Open 350 days of the year
- Provision to care for our children of all ages between 8am and 6pm every day
- Termly one to one parents meetings

### Our Ethos

Our ethos is rooted in what we believe and who we are. Grounded in our story, it is an expression of our character; a set of values that inform and provide the lens on everything we do.

- A passion to include
- A desire to treat people equally respecting differences
- A commitment to healthy, open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

It is these ethos values that we want to be known for and to live by. We are committed to a model of inclusion, equality, healthy relationships, hope, and perseverance throughout all the aspects of the life and culture of every Oasis Hub and academy community.





## Life at OA Hadley

Life at our academy is never dull; every day is different and full of opportunity.

In our Primary phase the school day starts at 8:30am in the playground where our teachers' welcome parents and children. We also offer a breakfast club which starts at 8:00am where children can enjoy cereals, toast, fresh fruits, juice and water.

The day begins with reading, writing and mathematical activities. Learning is carefully planned and personalised to ensure each individual child is supported and throughout. The children really enjoy their learning here.

In the secondary phase, the academy day begins at 8:35am. As with the primary phase, children are able to come in have breakfast and catch up with homework in the library from 7:30am.

Children have 5 one hour lessons each day in addition to a tutorial and a weekly enrichment session.

There is an emphasis on English maths, Science, Languages and Humanities.

However children will also have timetabled lessons in PE, Dance, Music and Technology.

In year 9 children are able to choose their GCSE options that they will embark on in Year 10 and 11. Here at Hadley there are 21 choices on offer!

## Enrichment and Extra-Curricular Activities

At Oasis Academy Hadley every child has the chance to access a variety of enriching experiences from Nursery through to year 13. We build this into day-to-day lessons but also through organising special events, day trips, visitors and family events.

We place a strong focus on building a 'cultural capital' for every single one of our students and have year-round enrichment programmes in Music, Art, Literature and Drama, Sport, STEM and Careers.

## Lunches

Our academy lunches are tailored for all dietary needs and are balanced and nutritious. Children are able to choose what they would like from the daily menu and are encouraged to sit together and dine as a family. Students are also very welcome to bring in packed-lunches, but we do ask that lunchboxes are clearly labelled and healthy.

You can find out more about our lunches and free school meals by visiting our academy website.

## The Oasis Entitlement

All of our students enjoy the Oasis Entitlement, a guaranteed set of opportunities during their time at the academy:

- Reading strategies so that every student becomes a fluent reader
- Access to online learning
- Access to high quality mental health support
- Be a student leader or mentor
- Be part of a school production
- Be part of a school team
- Play a musical instrument
- Play an active part in a Hub project
- Attend a residential trip
- Visit the theatre, an art gallery and a museum
- Visit universities and places of work

Students have the opportunity to join existing clubs at the academy, but also pitch new ones to our teaching staff. We have many exciting lunchtimes and after school activities which include: Computing, Basketball, Choir, Volleyball, Football, Dance, Art Club, Drama Club to name a few. We also offer peripatetic music lessons.

## Supporting everyone

Inclusion is at the heart of every school day. This means whatever your child's needs, be those social, academic or biological, we are supportive of all. We have programmes in place for SEND, and bespoke sensory areas to break away into – during learning or play times. To find out more about our SEND and Higher Learning offer, please visit the website.

## Policies

The academy has policies in place to protect and preserve the learning environment for staff and students alike, including a robust anti-bullying and behaviour policy. You can find a full list of these and document downloads on our website.

**“I felt fully supported by the academy from the moment we accepted the offer. My child has settled into the academy beautifully, and always comes home excited to tell me what he has learned that day.”**

Lrena, Parent









## Oasis Horizons

With Oasis Horizons, every child who joins the Oasis Academy Hadley family will receive their very own iPad for the duration of their time with us – which may be from primary all the way through to sixth form! We want to give our children equality in their opportunity for learning, therefore the iPad will be theirs to use at school and at home.

Filled with educational apps, the iPad is used in lessons for exploration of learning, class quizzes and teamwork projects. They are a fantastic teaching tool for our staff to keep on top of new resources, student understanding and preparing our young ones for a future working with digital technologies.

The iPad have strict e-safety measures in place to keep every child safe online, both at the academy and at home, alongside lock and tracking features should the device go missing.

We're sure you'll have lots of questions about this, so feel free to visit our website to find out more.

## Curriculum

It is our belief at Oasis Academy Hadley that a strong, varied and challenging curriculum not only opens up the mind of our young people to becoming life-long learners, but creates a culture of excellence throughout the hallways and classrooms. Our curriculum is deliberately ambitious at Primary and Secondary phase, and at the heart of our academy's educational provision, with the Oasis 9 Habits and ethos central to this.

Our students' personal development is fundamental to our curriculum. We seek to develop students' interests and talents so that they can become the best version of themselves. This includes keeping our students physically and mentally healthy, enabling them to understand what it is to be human, and equipping them for life so that they become kind and model citizens.

Beyond the classroom, we provide exceptional opportunities which prepare students for future success in modern Britain as well-rounded citizens, capable of following paths they may not have thought would be open to them. We encourage our students to take ownership of these opportunities, building resilience to help shape their own educational journey.

## Starting in Reception

Joining us in reception is the perfect place to begin compulsory schooling. Our lessons are interactive, so classrooms are well stocked with items for imaginative play, touchscreen whiteboards, reading nooks, and learning tablets – not to mention our nature oriented outdoor learning spaces!

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As an official Apple school. All children in reception are provided with their own iPad through our Horizons programme.

## Welcome to OA Hadley Nursery!

We are a warm and welcoming Nursery for children aged 3-4, with sessions available from 8.30am – 11.30am, and 12.20pm – 3.20pm.

The children start at the Nursery in a small group, which enables staff to really support them to make relationships and helps them to learn the new routines and expectations with us. Many of our children start the September but we also admit children throughout the year. We value every child for their individuality and know that each child will settle in their own way, so we work closely together to ensure a smooth transition.

Our Assistant Principal, Early Years specialist oversees our Nursery and Reception classes, and our Nursery classes each have one teacher and two teaching assistants.



## Learning

The learning programme in our Nursery is based on the Early Years Foundation Stage Curriculum, and is heavily play and exploration based. Our aim is to provide holistic learning in a safe, happy and stimulating environment through which all children are challenged and make outstanding progress. To develop confident, happy children, equipped with foundations to nurture a lifelong love of learning.

We foster a harmonious atmosphere which supports and promotes self-esteem.

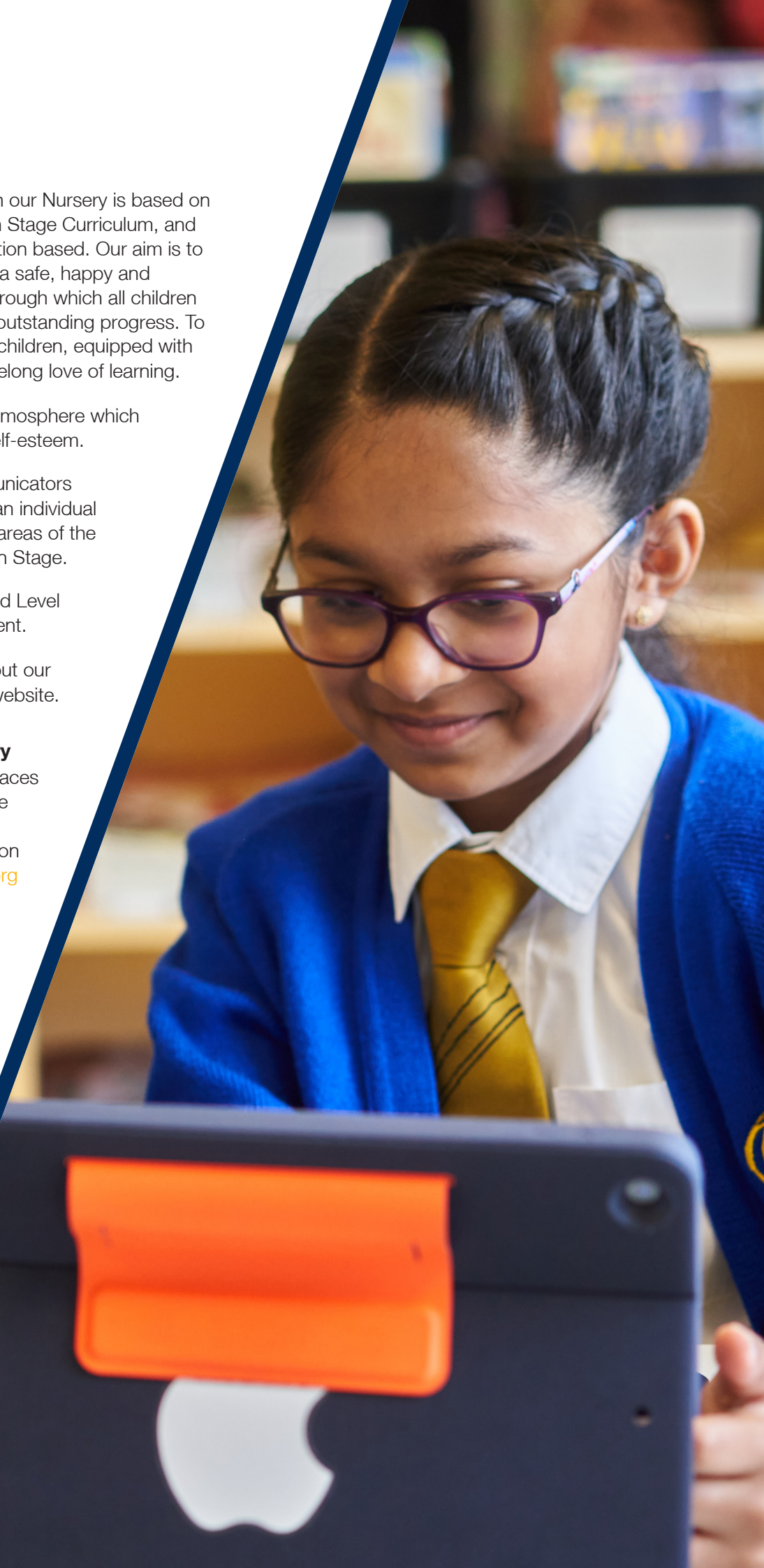
We build confident communicators supporting every child as an individual across development in all areas of the Early Years and Foundation Stage.

Our outcomes for the Good Level of Development are excellent.

You can find out more about our Nursery provision on our website.

### **How to apply for Nursery**

Applications for Nursery places can be made directly to the academy. Please visit the website today or email us on [admissions@oasishadley.org](mailto:admissions@oasishadley.org) for your application form.









## SEND

Oasis' ethos is based on an overarching theme of Inclusion; welcoming, encouraging and enabling all to achieve their best whatever the challenges may be in doing so.

As an academy we:

- Identify children with SEND (Special Educational Needs and Disabilities) and ensure provision is made in accordance with the SEND Code of Practice
- Have an appointed SENCO (Special Educational Needs Coordinator)
- Invest in whole academy and targeted training for staff
- Ensure that teaching is inclusive and support practices are embedded throughout the Academy
- Ensure that all teachers understand that they are teachers of SEND
- Plan for transitions across all Key Stages
- Half termly parent support group meetings
- Open door policy regarding any SEND queries

To find out more about our provision, please visit the website.

## HUB

Our academy is part of a global group of charities called Oasis, working world-wide to help communities create a place where everyone is included and reaching their God-given potential.

We know that great schools are only truly sustainable within happy and healthy communities. Therefore, Oasis develop 'Hubs' across the country, which provide wide-ranging, holistic and integrated services for the whole family and wider community.

We are part of the Hadley Hub, which delivers the following services within our community:

- Parent support and guidance
- Stay and Play
- Food bank
- Neighbourhood networks
- Clothes and toy bank
- Youth support services
- Youth work
- Community use of our building

You can find out more on our website.

**"I didn't know much about Oasis academies when I was offered a place for my child here, but I met with the Principal and had a tour of the academy and it soon became clear that the school, and Oasis, really cares about each family individually. I didn't expect to feel part of a community this strong."**

Amira, Parent

## Sixth Form

We are an aspirational sixth form, where we expect all students to go onto university, higher apprenticeships or employment.

Students achieve excellent results at Oasis Sixth Form with 70% achieving A\*-B at A level in 2023. We are the number one sixth form in Enfield for student progress with our record of academic success continuing in 2023 with 90% of students going onto university with 75% going onto Russell Group or top third universities.

We have strong links with many London universities and have worked closely with them to devise a rich programme of events which include higher education fairs, advice sessions, visits, student shadowing, fascinating lectures and taster days.

We offer a broad range of subjects at A level and level 3 BTEC courses. We have the courses to suit you and the teachers and state of the art facilities to ensure that you achieve.

### Subjects on offer

We offer the following subjects at A level:

- A level Art
- A level Biology
- A level Chemistry
- A level Criminology
- A level Economics
- A level English Literature
- A level Finance
- A level French
- A level Film
- A level Geography
- A level History
- A level Maths
- A level Media
- A level Turkish
- A level Politics
- A level Physics

- A level Psychology
- A level Sociology
- A level Spanish

### *and the following at BTEC:*

- BTEC Business
- BTEC Dance
- BTEC Health & Social Care
- BTEC IT
- BTEC Applied Science

## Extra-Curricular

We provide a wide variety of extra-curricular trips to extend student learning outside of the classroom with trips playing an important part of the sixth form experience at Oasis Hadley Sixth Form.

We believe these wider opportunities are as important in contributing to, and shaping learning through teamwork, leadership and varied experiences. Recent trips have included UBS, The European Bank of Reconstruction and Development, The Houses of Parliament, Deliveroo Headquarters and Max Fordham Engineering Consultancy.

## Destinations

We're so proud of our alumni. With 95% of students going onto higher education (and 85% to Russell Group and top third universities). The prospects are great for our talented young people

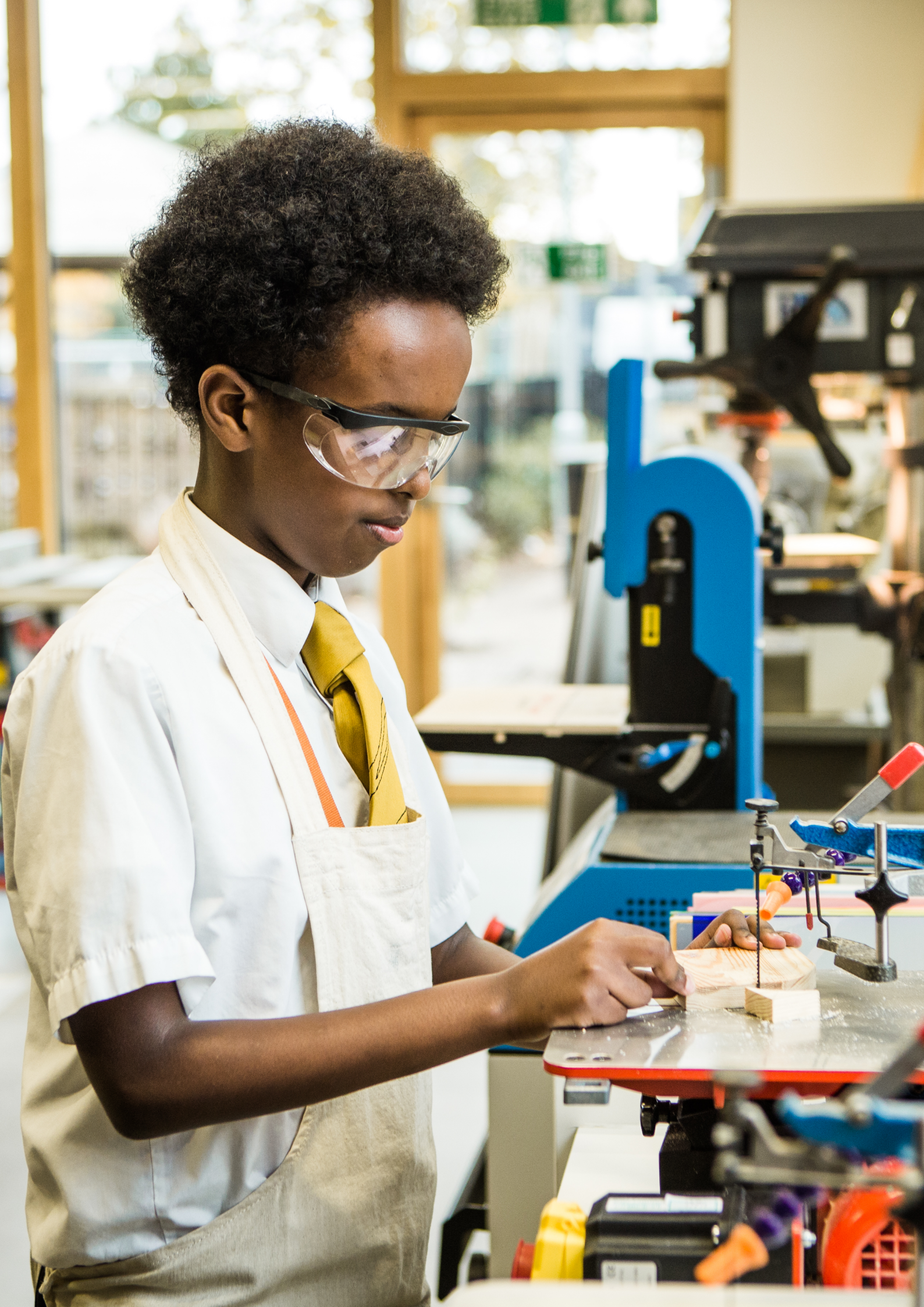
## How to Apply for a place at Sixth Form

Applications for Sixth Form places can be made directly to the academy. Please visit the website today.













## A message from our Founder

When I started Oasis back in 1985, I had no idea it would grow into the wonderful family of charities that it has become today. In Oasis Community Learning, we are the country's second largest provider of Academy schools, educating around 25,000 children and young people. Through Oasis Aquila Housing, we provide housing for vulnerable young people.

With Oasis Community Partnerships we run social projects – from community farms and coffee houses to churches and children's centres – and much more besides. And we do this in communities as diverse as Gateshead in the North East to Bristol in the South West. So, the question is...why?

Not only do we believe your child should receive the very best formal education, but also that there is more to a healthy life and future than simply the knowledge they hold. Every one of us is a product of the community in which we live. That is why Oasis is passionate that every community served by one of our Academies should be a happy, healthy place where every person is included and valued, and has the ability to thrive and achieve their full, God-given potential.

That is why Oasis' vision not only aims to deliver outstanding education, but also to help build great local neighbourhoods.

We are motivated by our core Christian ethos which means that we believe every person – those of all faiths or none – are equally valuable and have a part to contribute in helping this vision become a reality. Helping a young person realise who they are meant to be is about more than simply the qualifications they get or the job they want; it's about how they see themselves and those around them. That's why Oasis' goal is to help create great communities where every young person achieves their best, respects themselves, values those around them and contributes to the good of all. We look forward to welcoming you and your child to an Oasis Academy in order to experience this for yourself.



**Steve Chalke, MBE**  
Oasis Founder



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[www.oasisacademyehadley.org](http://www.oasisacademyehadley.org)



If you wish to know more about Oasis  
Community Learning – part of the Oasis group  
of charities – please contact:

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 [@OasisAcademies](https://twitter.com/OasisAcademies)

[www.oasiscommunitylearning.org](http://www.oasiscommunitylearning.org)