

## Oasis Academy: Enfield

### No Smoking Policy

#### 1. Introduction

On July 1<sup>st</sup> 2007 all workplaces in England became *Smoke Free* (Health Act 2006 and the Smoke Free Premises and Enforcements Regulations 2006). As a result smoking in a *Smoke Free* workplace has become a criminal offence.

#### 2. Aims

Oasis Academy regards itself as a health promoting organisation. In June 2008 we achieved National Healthy Schools Status. As a result, Oasis Academy recognises that its staff act as role models for pupils in all aspects of school life, including health promotion. In light of the evidence that second hand smoke causes damage to health this policy has been implemented to;

- Protect the staff, children and young people, visitors and contractors from the effects of tobacco smoke;
- Acknowledge the educational role of the organisation in discouraging children and young people from starting to smoke;
- To be a health promoting organisation;
- Raise awareness of the dangers of smoking through the Personal Social and Health Education Programme;
- Help prevent any unnecessary risk of fire on the academy premises through smoking; and
- Help smokers to quit.

#### 3. Rationale

- Smoking is the single most preventable cause of premature death and ill health in our society.
- Passive smoking (breathing other people's tobacco smoke) is also potentially fatal. It has been shown to cause lung cancer as well as

many other illnesses in non-smokers. Young people are particularly vulnerable to the effects of second hand smoke.

- Breathing in second hand smoke is also an issue for all adults who work at the Academy.
- Everyone has the right to breathe clean air.
- Schools have a major role to play in working towards non-smoking being seen as the norm in society.
- Young people need to receive consistent messages and require non-smoking role models within the Academy.
- Young people also need to develop an understanding about the effects of smoking on the environment in regards to pollutants and litter production.

#### **4. Purpose**

The purpose of this No Smoking Policy is to provide a healthy and safe working environment for all employees, students, parents, contractors and any other visitors/users of the Academy.

The intention is not to confront smokers, but to encourage and help those that wish to give up. The issue is not whether someone smokes but where and when he or she smokes.

#### **5. No Smoking Policy – A Whole Academy Ban**

***Smoking is not allowed anywhere within the boundaries of the Academy site at anytime, by anyone – employees, parents, students or visitors, under any circumstances. The Academy boundaries include outside the front of the building, the car park, playground, service yard and anywhere inside of the building.***

#### **6. Staff**

- 6.1** Staff are recognised as “role models” and as such are required not to smoke in the sight of students. This will include visits/ school trips etc and includes both teaching and non-teaching staff.
- 6.2** All new and prospective employees will be informed of the No Smoking Policy at the start of any recruitment process (through advertising materials, the interview process and induction).

- 6.3** Information will be included in the Academy Prospectus and website.
- 6.4** It is expected that all employees will comply with the No Smoking Policy. In circumstances there is wilful contravention of the Policy, steps may be taken to invoke disciplinary procedures.

## **7. Students**

- 7.1** Smoking among students during Academy hours is not permitted.
- 7.2** Smoking among students on Academy trips or visits is not permitted.
- 7.3** Like the staff, students when wearing their uniform are role models to other students within the Academy and to the younger students in our neighbouring primary schools.
- 7.4** Students caught smoking will be:
- Referred to their Learning Guide and Learning Guide Leader.
  - Parents and Carers will always be informed.
  - Awareness sessions on the dangers of smoking will be provided through the Well-Being Manager and/or Behaviour for Learning Team.
  - Details on support stop smoking services through leaflets will be provided (where necessary).
  - Repetition or refusal to comply may result in more serious sanctions being placed on the student (to be decided/agreed by the Academy Principal).
- 7.5** Help will always be provided to those students who want advice.

## **8. Parents / Carers**

- 8.1** Parents and Carers are to be informed of the No Smoking Policy and any changes thereto through newsletters, the Academy website and any other forms of communication.
- 8.2** The Academy requests that Parents and Carers adhere to the No Smoking Policy and refrain from smoking within the Academy boundaries.
- 8.3** The Well-Being Manager can provide help to parents/carers who wish to stop smoking or would like advice. Support can also be gained directly from the *Enfield and Haringey Quit Smoking Service*.

## **9. Visitors**

The No Smoking Policy, as outlined in Section 5 applies to all Visitors to the Academy (including suppliers, supply or temporary staff and contractors).

## **10. Outside agencies using the Academy premises**

- 10.1 The No Smoking Policy is applicable to all outside agencies who use or hire any of the Academy facilities. This also applies to any social events that are held at the Academy.
- 10.2 When events are booked outside agencies and hirers should be made aware of the No Smoking Policy.

## **11. Signage**

Clearly worded signs will be sited at the Academy entrances and in other prominent positions around the Academy premises.

## **12. Policy Enforcement**

- 12.1 It is the responsibility of the Principal, Academy Leadership Team and Site Manager to enforce the Smoke Free Regulations when dealing with employees, parents/carers, visitors and outside hirers who fail to follow the No Smoking Policy.
- 12.2 All Oasis Academy Staff are responsible for reporting to the appropriate members of staff any students who do not comply with the No Smoking Policy so that the correct procedures can be followed.

## **13. Assistance for those who smoke**

We recognise that smoking is an addictive behaviour. Anyone who wishes to give up should contact the *Enfield and Haringey Quit Smoking Service* on 0800 085 6258 or visit their website on <http://www.quitsmoking.uk/>